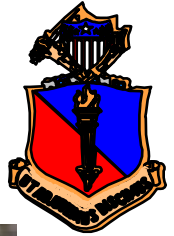




# ADJUTANT GENERAL'S CORPS



**CMF 42  
MOS 42A**

**-  
Human Resources  
Specialist**



**FY07 Sergeant First Class Selection Board  
Proponent Information Packet**

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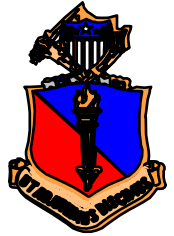
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# ADJUTANT GENERAL'S CORPS

## MOS 42A & 42L Consolidation



**With the removal of PMOS 42L from the Army inventory effective 1 Oct 07/FY08, the following guidance is given as all eligible 42As and 42Ls will be competing against a consolidated select objective under 42A MOS:**

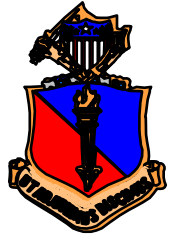
- 42A and 42L Soldiers should be equally considered based on all the guidance provided. Many 42L SFCs have completed 42A transition training that may not be indicated in their records. Transition training may have been completed by on-line HR 42A certification course, ANCOC or BNCOC completion after 1 Jan 05. All 42Ls that have proven potential for promotion on their evaluations should be considered fully qualified to perform duties at the 42A SFC level regardless of 42A transition training completion.
- Within the past 24 months, 42L Soldiers are being assigned against 42A positions based on the consolidation of the two MOSs.
- Promotion selection should be based on Soldiers achieving/exceeding board standards and not on the PMOS the Soldier is currently serving in. Selection should be based on performance and potential.
- A current (slide #4) and future career pattern (slide #5) along with the career progression (slide #12) are inclusive in this packet for the CMF. The future career pattern will become effective 1 Oct 07. All Soldiers will be identified as Human Resources Specialist/Sergeants.





# ADJUTANT GENERAL'S CORPS

## CMF 42



## Mission/Characteristics

**42A** The mission of the Human Resources (HR) elements is to coordinate timely and effective manpower and personnel support for commanders at all echelons to enhance the readiness and operational capabilities of the total force and ensure success across the full spectrum of military operations. This includes Joint, Inter-agency, Inter-government and Multinational operations. HR support covers all levels of war; strategic, operational and tactical.

The Human Resources Sergeant is to supervise, execute and standardize the Military Personnel Support System (MILPER system) and Administrative support to Human Resources Sustainment Centers (HRSC), Military Mail Terminal Team, Theater Gateway Reception, Replacement, Redeployment Rest and Recuperation and Return to Duty (R5) Team, HR Company HQs, Postal Platoons, R5 Platoon/Teams, Casualty Platoon/Liaison Teams, Battalions, Brigades, Divisions, Corps, Installations, MACOMs, HQDA, and DOD Agencies, including non-standard organizations\*.

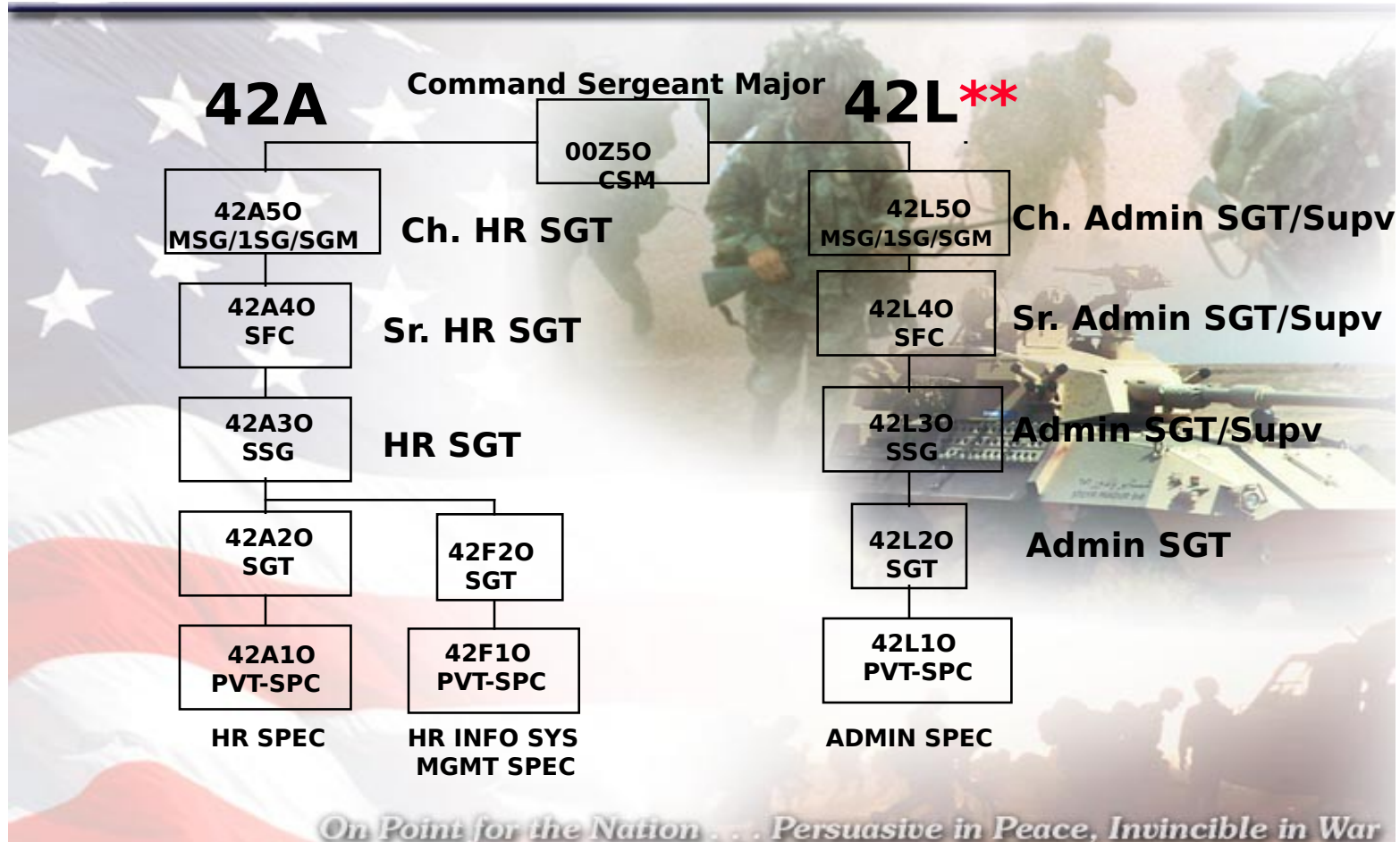
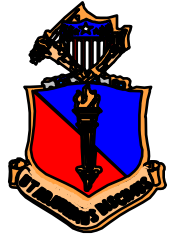
\*Non-standard organizations within the MILPER system include, but are not limited to, MACOMs, service schools, special operations groups, and other tactical and non-tactical major command headquarters.





# ADJUTANT GENERAL'S CORPS

## Current CMF 42 Career Pattern



**CAREER PATTERN: \*\*MOS 42L will officially be merged with MOS 42A on 1 Oct 07 (FY08)**  
Human Resources Information Systems Management Specialist (42F) merges at Staff Sergeant and converts to 42A, Human Resources Sergeant.

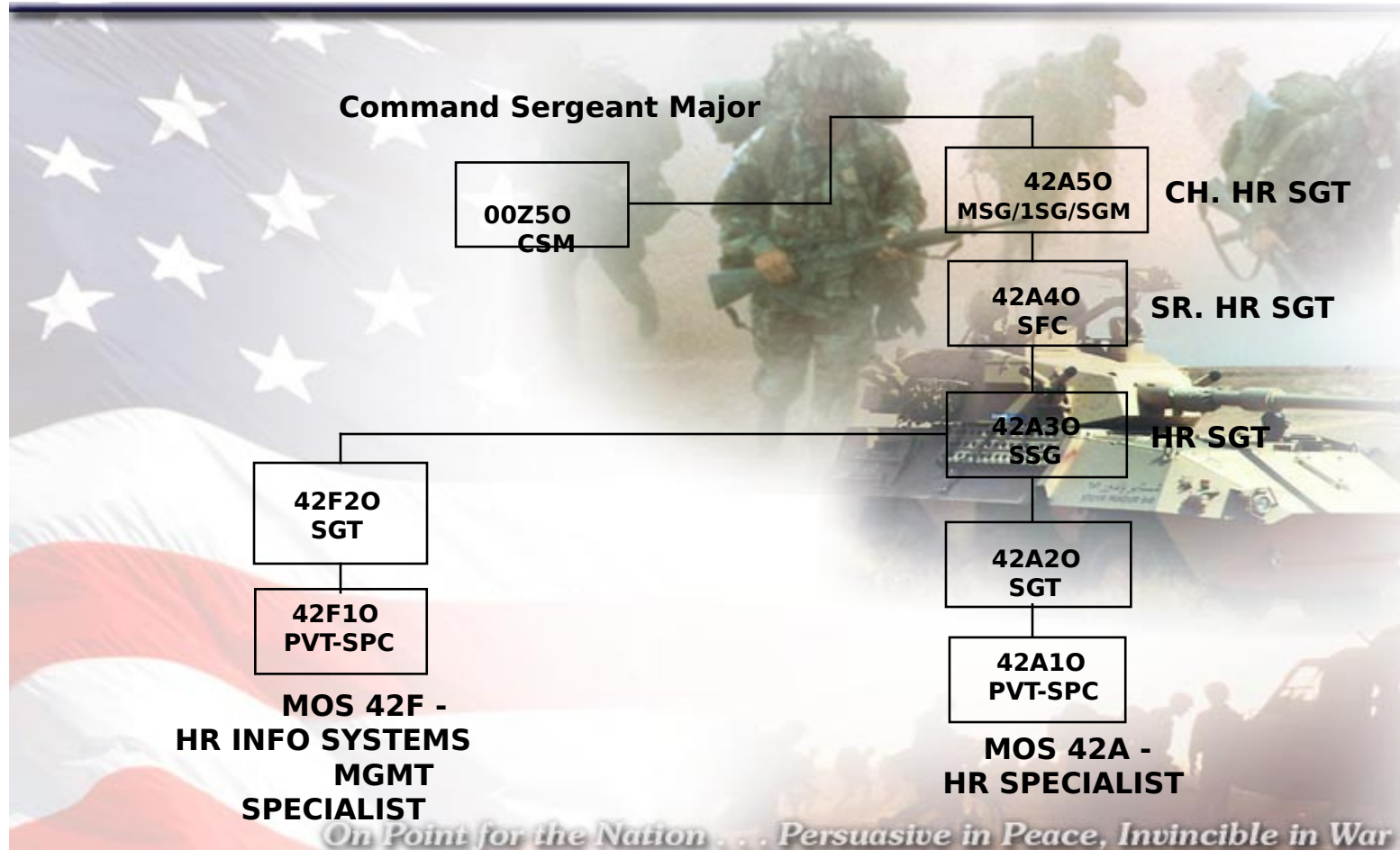
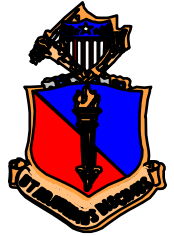






# ADJUTANT GENERAL'S CORPS

## Future CMF 42 Career Pattern-MOS 42A/42F



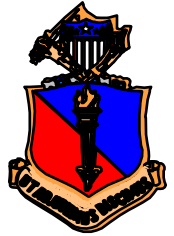
**CAREER PATTERN:** Human Resources Information Systems Management Specialist (42F) merges at Staff Sergeant and converts to 42A, Human Resources Sergeant.





# ADJUTANT GENERAL'S CORPS

## MOS 42A - Description



MOS 42A40 – Senior, Human Resources Sergeant supervises personnel and administrative support operations and provides technical guidance and expertise to every echelon of the command across the Department of Defense. These positions range from Battalion, Brigade, Division, Installation, Corps, Theater, HQDA, DOD, or Joint level. Major responsibilities of Senior, Human Resources Sergeant include:

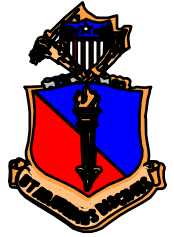
- **Replacement Operations**
- **Personnel Accounting and Strength Reporting**
- **Casualty Operations Management**
- **Personnel Information Management**
- **Personnel Readiness Management**
- **Postal Operations**
- **Planning and organizing all administrative policies and procedures**
- **Essential Personnel Services (Functions)**
- **Maintaining classified documents/containers, managing correspondence, publications, files, postal operations, and distribution**
- **Use and manage Human Resources management systems - EDAS, TOPMIS, PERNET, eMILPO, eHRS, DTAS, TPS, COPPS and DCIPS**
- **Inspecting, training, improving, and providing technical oversight for all aspects of administrative operations**
- **Morale, Welfare, and Recreation and Community Support**





# **ADJUTANT GENERAL'S CORPS**

## **MOS 42A - Supervisor Responsibilities**



### **Senior Human Resources Sergeant-42A4**

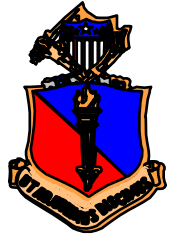
**Supervises the functions and activities of Human Resources (HR) support; Soldier readiness, personnel information, personnel accounting and strength reporting, postal operations, R5 deployment operations, replacement and casualty operations management. Supervises and standardizes performance of administrative functions or similar elements at division, comparable, or higher level headquarters. Inspects subordinate units and makes recommendations for elimination of deficiencies or improvement of Human Resources Operations. Manages the functions of Human Resources Specialist/NCO (42A) and Human Resources Information Systems Management Specialist (42F).**





# ADJUTANT GENERAL'S CORPS

## MOS 42A - Career Enhancing Assignments



### **MOST CHALLENGING/HIGH RISK ASSIGNMENTS :**

- BN S1 Human Resources Sergeant/Platoon Sergeant
- Strength Management NCO - Division or Corps
- Detachment Sergeant
- Postal Platoon Sergeant /Supervisor/Inspector (ASI F4)
- Recruiter (Station Commander)
- Senior Instructor or Small Group Leader, Army Service School or NCO Academy
- Senior Drill Sergeant
- SGS/Protocol NCO
- Battalion Operations Sergeant
- AC/RC Advisor with Title XI (Responsibilities)
- Security Management NCO
- Military Transition Team (MiTT) NCO

### **CHALLENGING/MEDIUM RISK ASSIGNMENTS:**

- Drill Sergeant
- Recruiter
- Instructor (AIT)
- Small Group Leader (BNCOC)
- AC/RC Duty (Title IX) NCO
- Manpower/Force Development NCO (ASI A3)

### **CHALLENGING ASSIGNMENTS:**

- Courier
- Executive Administrative Assistance (ASI E3)
- Writer/Developer Army Service School
- Branch/Section NCOIC (AG Related Functions)
- MEPCOM Duty
- ROTC Duty

### **QUICK REFERENCE CHART**

<b>ASI</b>	<b>E3, F4, F5, A3, 2S</b>
<b>SQI</b>	<b>4, 8, X, P</b>
<b>TDA</b>	<b>57%</b>
<b>TOE</b>	<b>43%</b>
<b>INST</b>	<b>39 (2.0%)</b>
<b>DS</b>	<b>56 (2.9%)</b>
<b>RECR</b>	<b>343 (15.7)</b>
<b>EOA</b>	<b>132 (6.9%)</b>

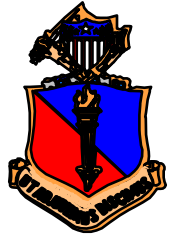


**(Note: Career Enhancing Assignments order of precedence is immaterial )**





# ADJUTANT GENERAL'S CORPS



## GWOT ASSIGNMENTS

Many of our CMF 42 NCOs and Soldiers are currently serving in units that are deployed to Iraq and Afghanistan to fight the Global War on Terrorism. Not all of our NCOs and Soldiers are given the opportunity to serve in deployed organizations and the lack of assignments to those organizations should not be a limiting factor in determining a Soldiers potential for advancement.

*The following assignments accomplish critical battle space core competencies and perform essential services that are the mission of NCOs in CMF 42:*

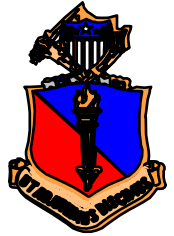
- Div/Corps G1 Strength Management NCO
- BCT Bn S1NCOIC
- Casualty Reporting/Liaison NCO
- Postal Platoon Sergeant/Supervisor
- R5 Operations NCOIC
- Unit/Organization Strength Manager





# ADJUTANT GENERAL'S CORPS

## MOS 42A - Civilian Education



**The Civilian education levels for Skill Level 30 is varied. The below numbers depict the civilian educational level for both 42A and 42L. Overall enrollment and completion of degree programs is healthy in the CMF.**

- 1.3% Master's Degree
- 10.7% Bachelor's Degree
- 18.2% AA Degree
- 36.7% 2 yrs college (60 SH/No Degree)
- 32% HS diploma or equivalent
- 1.5% Non HS grad
- **Civilian education by itself does not determine promotion potential; however, it is a good indicator of an NCO's desire to excel and professionally develop themselves as leaders. When reviewing civilian education, attention should also be given to the demands of job positions that NCOs have held.**

**The military courses listed below can be evaluated for awarding of college hours for civilian education:**

- BNCOC (Completed)
- Manpower and Force Development Course (ASI A3)
- Battle Staff Course (ASI 2S)
- Executive Administrative Assistant (ASI E3)
- Postal Supervisor/Operations Course (ASI F4/F5)
- Recruiter (SQI 4)
- Drill Sergeant (SQI X)
- Instructor (SQI 8)



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**The Career Development Model recommends AA/AS by the 10th year of service and a BA/BS by the 15th year of service.**



# ADJUTANT GENERAL'S CORPS

## MOS 42A - Unique Characteristics



✓ **PROFICIENCY IN FEEDER MOSs:** NCOs in this MOS must be technically proficient in each feeder MOS tasks (42A, 42F and 42L) to properly **perform** their duties.

✓ **POSTAL NCO/SUPERVISOR (ASI F5/F4):** These positions are found predominately in the TOE/MTOE environment. The majority of authorizations are overseas (63%). These duties are performed in a high-stress, fast paced, and often deployed environment.

✓ **TOE VS. TDA ASSIGNMENTS:** Authorizations at SSG and SFC are approximately 43% in TOE and 57% in TDA. NCOs should have a variety of assignments in TDA and TOE; however, they should not be penalized for serving in TDA only positions at the senior NCO grades.

✓ **MILITARY TRANSITION TEAM/SECURITY MANAGEMENT NCOs/COURIERS:** NCOs assigned to a MiTT, Special Police Transition Teams (SpTTS) or Border Teams serve at battalion, brigade or division levels. NCOs serving in special security management positions within DOD and Joint agencies that have a requirement for TS/SCI must maintain exceptional standards of personal and professional conduct. These positions include personnel security, information security, and physical security requirements. The tremendous level of responsibility inherent in these positions should be considered positively during board deliberations.

✓ **SPECIAL DUTY POSITIONS:** Recruiter, Drill Sergeant, EO Advisor, AC/RC and Instructor positions are limited in CMF 42 (see below). Many qualified CMF 42 Soldiers may not serve in special duty positions because of the limited authorizations. CMF 42 First Sergeant assignments are found in the Military Entrance Processing Command, Human Resources or Postal Companies. Additionally, CMF 42 Soldiers may also serve in Executive Administrative (E3) or Manpower/Force Development (A3) NCO positions. Those who performed successfully have demonstrated exceptional duty performance.

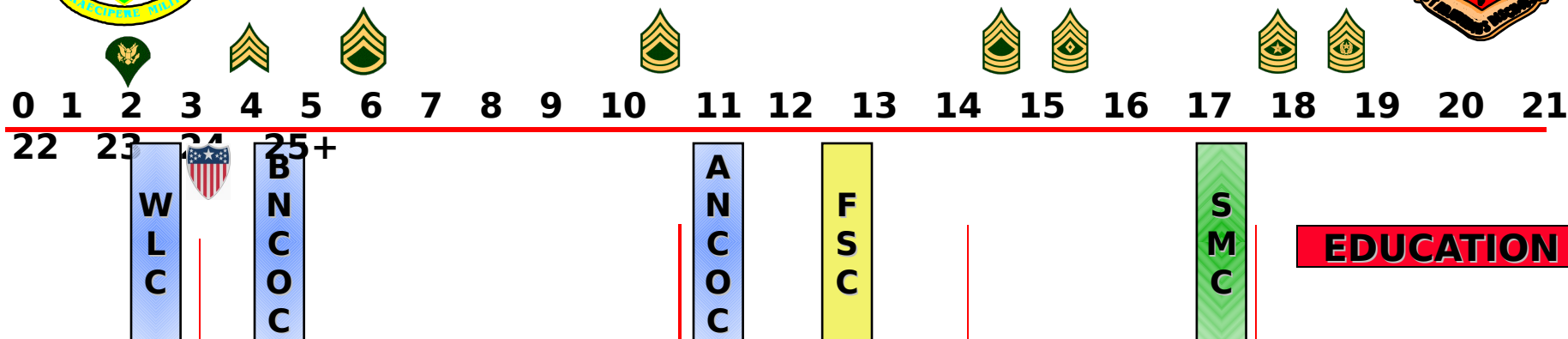
	DRILL SGT AUTHS	RECRUITER AUTHS	INSTRUCTOR AUTHS	EOA AUTHS	1SG AUTHS
SSG	123 (5.6%)	343 (15.7%)	64 (2.9%)	NA	NA
SFC	56 (2.9%)	NA	39 (2.0%)	132 (6.9%)	NA
MSG	NA	NA	5 (1.0%)	30 (6.3%)	114 (23.8%)

(x.x%) = Percent of authorizations for that grade based on total authorizations





# CMF 42 Lifecycle Development & Utilization ADJUTANT GENERAL'S CORPS



## Typical Assignments

### PZ SFC

### PZ MSG

### PZ SGM

#### SPC STAFF

HR Spec  
R5, Postal,  
Casualty  
G1/S1 Section  
HR Info Sys  
Mgmt  
Spec

#### SPECIAL

CPL Recruiter  
Exec Admin  
Asst  
Attaché Spec

#### SGT STAFF

HR SGT  
G1/S1 Staff NCO  
Team Chief - R5,  
Postal & Casualty  
HR Info Sys Mgmt  
SGT

#### LEADERSHIP

Drill Sergeant  
SQD/TM Ldr  
Section Ldr

#### SPECIAL

Recruiter (detailed)  
Exec Admin Asst  
Attaché NCO

#### SSG STAFF

HR SGT  
Postal Supv  
G1/S1 Staff NCO  
NCO - R5, Postal &  
Casualty

#### LEADERSHIP

Drill Sergeant  
AIT Instructor  
SGL, NCOA  
Squad Leader

#### SPECIAL

Military Transition Team (MiTT)  
Recruiter (detailed)  
SSI TDD Writer/Dev  
Exec Admin Asst

#### SFC STAFF

BN S1 SR HR SGT  
Corps/Div G1 Staff NCO  
HRC Branch Manager

#### LEADERSHIP

Detachment SGT  
R5, Postal, Cas PLT SGT  
AIT Course Director  
SR SGL, NCOA  
SR Drill Sergeant

#### SPECIAL

Military Transition Team (MiTT)  
Recruiter (detailed)  
Career Mgmt  
NCO/Advisor  
EO Advisor  
IG NCO  
AC/RC Advisor  
Proponent NCO

#### MSG/1SG STAFF

BDE S1 SR HR SGT  
Corps/Div G1 Sec NCOIC  
HRSC Sec Chief  
HRC Branch NCOIC  
Strength Mgmt NCO

#### LEADERSHIP

HR Company 1SG  
MEPS 1SG  
Asst CMTD, NCOA  
Series Tng Chief, AIT

#### SPECIAL

Military Transition Team (MiTT)  
EO Advisor  
IG NCO  
AC/RC Advisor  
Proponent Mgmt NCO

#### SGM/CSM STAFF

- Army G1 SGM  
- TAGD SGM  
- EPMD SGM  
HRSC Div SGM  
Proponent SGM  
HRC, Branch SGM  
G1/AG SGM

#### LEADERSHIP

- HRC CSM  
- SSI CSM  
- AGS & Regt CSM  
MEPCOM CSM  
NCOA Commandant  
Instl/Garrison CSM

#### SPECIAL

EO SGM  
IG SGM



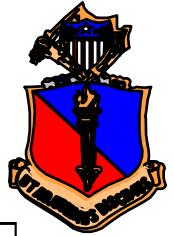
MOS 42A/42F Unique ASI/SQL Positions: A3, E3, F4, F5, 2S, 7, 8, B, M, Q, X





# ADJUTANT GENERAL'S CORPS

## MOS 42A/42F-Career Progression Plan



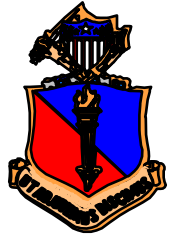
RANK	PVT-SPC/CPL	SGT	SSG	SFC	MSG/1SG	SGM/CSM
Skill Level	SL 1	SL 2	SL 3	SL 4	SL 5	SL 5
<b>RECOMMENDED DUTY ASSIGNMENTS</b>	HR Spec R5, Casualty, Postal G1/S1 Section HR Info Sys Mgmt Sp Exec Admin Asst Attache Spec CPL Recruiter	HR SGT G1/S1 Staff NCO Team Chief R5, Cas & Post Opns HR Info Sys Mgmt Sgt Drill Sergeant Recruiter Exec Admin Asst Attache NCO SQD/TM Leader Section Leader	HR SGT Mil Trans Tm (MITT) Postal Supv G1/S1 Staff NCO NCO R5, Cas Opns Drill Sergeant Recruiter SGL, NCOA SSITDD Writer/Dev Exec Admin Asst AIT Instructor	BN S1SR HR SGT Mil Trans Tm (MITT) Corps/Div G1 Staff Operations Sergeant HRC Branch Manager R5, Cas, Postal Plt Sgt Sr Drill Sergeant Station Commander Course Director, AIT Career Mgmt NCO/Adv EO Advisor IG NCO AIT Instructor AC/RC Advisor	Bde S1SR HR SGT Mil Trans Tm (MITT) HRSC Sec Chief HRC Branch NCOIC Strength Mgmt NCO HR Company TSG MEPS TSG Asst Cmt, NCOA Corps/Div G1 Staff EO Advisor IG NCO AC/RC Advisor Series Tng Chief AIT	Nominative SGMs HRSC Div SGM HRC, Branch SGM Proponent SGM G1/AG/MPD SGM Operations SGM EO SGM IG SGM Nominative CSMs AG School CSM MEPCOM CSM NCOA Commandant Instl/Garrison CSM Battalion CSM
<b>INSTITUTIONAL TRAINING</b>	BCT/AIT WLC	BNCOC	ANCOC	SERGEANTS MAJOR COURSE		
<b>RECOMMENDED NCOES-RELATED COURSES</b>	<b>PRIOR TO WLC</b> English Composition Basic Mathematics Computer Literacy	<b>PRIOR TO BNCOC</b> Comm Skills Pers Supervision Behavioral Science Speed Reading (LC)	<b>PRIOR TO ANCOC</b> Principles of Management Organizational Behavior Information Systems Management Technical Writing	<b>PRIOR TO SMC</b> Research Techniques (Statistics) Human Resource Management		
		<b>RECOMMENDED</b>	<b>Battle Staff NCO Course</b>	<b>First Sergeant Course</b>		
	Recommended Reading Standard: 10	Recommended Reading Standard: 11.5	Recommended Reading Standard: 12.5	Recommended Reading Standard: 12.9		
			Achieve Army Writing Standard *			
<b>RECOMMENDED CMF-RELATED COURSES AND ACTIVITIES</b>	<b>SKILL LEVEL 10</b> Fundamentals of English Intro to Data Processing Business Math	<b>SKILL LEVEL 20</b> English Composition II Computer Literacy Intro to Business Algebra Principles of Mgmt *Begin Recommended Professional Reading List	<b>SKILL LEVEL 30</b> Speech Supervisory Mgmt Computer Operations Algebra Educational Psychology Psychology of Learning Sustainment Tng Crs	<b>SKILL LEVEL 40</b> Statistics Applied Mgmt Creative Writing Database Mgmt Political Science Office Automation World Geography	<b>SKILL LEVEL 50</b> Behavioral Science Public Relations Business Communications Organizational Effectiveness Logic	
<b>RECOMMENDED CMF-RELATED CERTIFICATION OR DEGREE GOAL</b>	AA/AS in: Liberal Arts, Management or Business (Any Specialty), English, Computer Science, Public Relations, Economics, Marketing, Behavioral Science, Educational System Tech			BA/BS in: Liberal Arts, Management or Business (Any Specialty), English, Computer Science, Public Relations, Economics, Marketing, Behavioral Science, Educational System Technology		
	BY THE 10th YEAR OF SERVICE			BY THE 16th YEAR OF SERVICE		



**Nominative CSM/SGM Positions - HRC, SSI & AG School & Regt CSM and Army G1, TAG & FMPD SGM**



# ADJUTANT GENERAL'S CORPS



## REGIMENTAL AWARDS

*A comprehensive awards program recognizes exceptional performance and service by members of the AGCRA.*

*Awards available to include*

*MG Horatio Gates (Gold)*

*MG Horatio Gates (Bronze)*

*AGCRA Achievement Medal*

*MG Winfield Scott Medal*

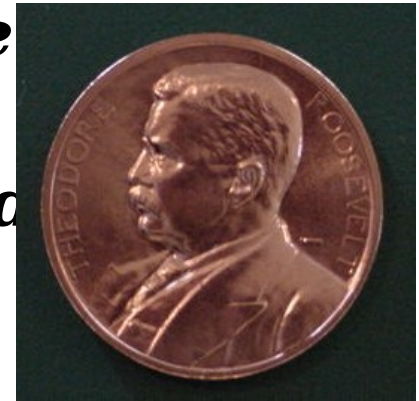
*President Benjamin*

*Harrison Medal*

*President Theodore*

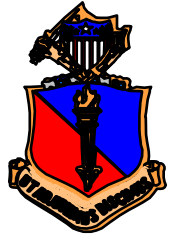
*Roosevelt Medal*

*Alexander Macomb Medal*





# ADJUTANT GENERAL'S CORPS



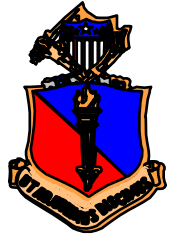
## REGIMENTAL AWARDS DESCRIPTION

- ❖ **Horatio Gates Gold and Bronze Medal:** This medal is struck by the United States Mint from the original die used in making the Gold Medal presented to Major General Horatio Gates by Congressional resolution to commemorate his victories over the British in the Battles of Bennington, Fort Stanwix, and Saratoga. These three key battles prevented the British from occupying the strategic Hudson Valley and isolating New England from other colonies. The purpose of this medal is to recognize the achievements and/or service of individuals who promote the objectives and purposes of the Adjutant General's Corps Regimental Association (AGCRA) and the Adjutant General's Corps (AGC) as set forth in the Constitution and Bylaws of the Association.
- ❖ **AGCRA Achievement Medal:** At the request of many Chapter Presidents, the AGCRA created a second award to recognize contributions to the Association and the AG Corps. The medal is struck from an original design drawn at Fort Benjamin Harrison. The purpose of this medal is to recognize outstanding achievements and/or meritorious service of individuals who promote the objectives and purposes of the AGCRA and the AG Corps as set forth in the Constitution and Bylaws of the Association. The AGCRA Achievement Medal is awarded for achievement and/or service of a lesser degree than required for award of the Horatio Gates Medal.
- ❖ **MG Winfield Scott Medal:** This award is for outstanding performance in leadership, academics, and physical fitness while attending advanced level training. The medal is struck by the U. S. Mint from the original die used in making General Scott's Congressional Gold Medal for his service as the Army Commander in Chief during the Mexican War of 1847. The purpose of this medal is to promote excellence in leadership, academics, and physical fitness by recognizing the overall outstanding graduates of advanced level professional development courses (e.g. ANCOG, AGCCC, and WOAC).





# ADJUTANT GENERAL'S CORPS



## REGIMENTAL AWARDS DESCRIPTION

- ❖ **President Benjamin Harrison Medal:** This award is for outstanding performance in leadership, academics, and physical fitness while attending basic level training. The medal is struck by the U. S. Mint from the original die used in making the Benjamin Harrison Presidential Medal in 1893. The award is presented in recognition of Fort Benjamin Harrison as the original home of the Adjutant General's Corps. The purpose of this medal is to promote excellence in leadership, academics, and physical fitness by recognizing the overall outstanding graduates of basic level professional development courses (e.g. BNCOC, AGOBC, and WOBC).
- ❖ **President Theodore Roosevelt Medal:** This award is for superior achievement in physical fitness. The medal is struck by the U. S. Mint from the original die in making the Theodore Roosevelt Presidential medal. President Roosevelt named Fort Benjamin Harrison the home of the AG Corps. He also established the first Army physical fitness test in the War Department, General Order #240, dated December 4, 1907, when he advocated that it is just as much the duty of those who serve their country to adopt such measures and pursue such habits as will maintain a physical condition fit for service to their country as it is to cultivate their minds and in fitting themselves for the intellectual duties of their profession. The purpose of this medal is to promote physical fitness by recognizing members of the Association who achieve a maximum score on the APFT.
- ❖ **Alexander Macomb Medal:** Alexander Macomb served as the Army's Adjutant General in 1812, and later as General in Chief of the Army from 1828 until his death in 1841. He was one of the first officers to receive formal military training at West Point. Major General Macomb was a Soldier/Scholar/General throughout his life publishing books and articles and becoming well known in his day for community involvement. He espoused the position that the commanding general should have active command of the whole Army including the staff bureaus, under loose supervision of the secretary of war; the increase of enlisted pay to discourage desertion; the augmentation of officers in the service branches to free line officer for field duty; relief for widows and orphans of regular officer victims of wounds and disease; and a system of officer retirement and replacement. The Alexander Macomb Award is a Commandant's Award given to deserving individuals/units/agencies whose contributions to the AG Corps are in keeping with the spirit of Major General Macomb's service to community.



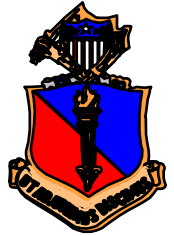




# ADJUTANT GENERAL'S CORPS

## MOS 42A & 42L

### Promotion Potential Indicators



The following indicators should be considered when evaluating promotion potential for AG Corps NCOs to the grade of SFC:

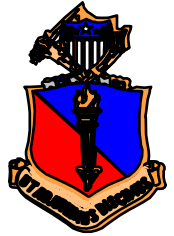
- 42A and 42L Soldiers should be equally considered based on all the guidance provided. Many 42L SFCs have completed 42A transition training that may not be indicated in their records. Transition training may have been completed by on-line HR 42A certification course, ANCOC or BNCOC completion after 1 Jan 05. All 42Ls that have proven potential for promotion on their evaluations should be considered fully qualified to perform duties at the 42A SFC level regardless of 42A transition training completion
- Strong NCOERs reflecting outstanding duty performance and potential in a variety of assignments
- Served successfully in one of the most challenging duty assignments for a period of 18 months or more or 12 months if serving in a short tour area. Served successfully in a SFC position for a minimum of 6 months that is supported by a strong NCOER.
- Soldiers who have served successfully and completed a full tour as a Recruiter (Detailed for 36 months) or Drill Sergeant (Detailed for 24 months). Soldiers currently detailed to these duties should receive equal credit.
- Exceeded NCOES course standards (Honor Graduate, Commandant's List, Distinguished Leadership Award).
- Received distinguished recognition (NCO/Drill Sgt/Recruiter of the Year, Sergeant Audie Murphy Club, Sergeant Morales Club, AG Corps Regimental awards, etc.).
- Soldiers who have been awarded an SQI or ASI (B, M, 8, X, P, Q, A3, E3, F4, F5, 2S, etc.) have attended additional schooling and gained additional experience.
- Maintains high physical fitness standards and consistent compliance with height and weight standards.
- Demonstrated knowledge and technical proficiency in automated systems and equipment.
- Demonstrates high standards of conduct and adherence to Army values and Warrior Ethos.





# **ADJUTANT GENERAL'S CORPS**

## **CMF 42A - Proponent POC:**



**CMF 42: SFC(P) Keith N. Dyer, Proponent NCO**

**Telephone: DSN 734-8346 or**

**Comm: (803) 751-8446**

**Email: keith.dyer@jackson.army.mil**

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